

## Idea: Free job search portal

Number in the database: 156

Area number: 7

### General information (only if existing or planned)

<b>Country name:</b>	Hungary	
<b>Region:</b>	The territory of Hungary	
<b>City :</b>	n/a	
<b>Public organisation responsible</b>	<b>In national language</b>	Magyarország Kormánya
	<b>In English</b>	<b>The Government of Hungary</b>
<b>Department (if any)</b>	Ministry of Innovation and Technology	
<b>Address:</b>	n/a	
<b>www:</b>	<a href="https://www.karrierm.hu/">https://www.karrierm.hu/</a>	
<b>Public organisation representative:</b>	n/a	

### Idea description

<b>Title:</b>	Free job search portal
<b>Idea objective</b>	The KarrierM job portal goal is to support labour placement and the recruitment and selection process, thus contribute to the protection of the local economy through expanding employment during the corona pandemic.
<b>Sharing process (max 1000 characters)</b>	<p>The KarrierM job portal is an initiative that was implemented as a public initiative on a national scale. Due to the fact, that initiative has strong support from local public institutions, it is possible to implement similar mechanisms on the city level. This job search portal was created to curb unemployment caused by the Covid pandemic.</p> <p>The KarrierM portal is available for end-users as job-seeking mechanisms organizing the transfer of data between two interesting sides. From an end-user perspective using the mechanisms is divided into 3 stages: Registration on a website, Applying, Verification mechanisms.</p> <p>Employers and job seekers can use the KarrierM.hu website completely free of charge.</p>
<b>Restrictions/rules (law, skills, time, other)</b>	<p>Technical infrastructure:</p> <ul style="list-style-type: none"> <li>● IT tools (computer, laptop)</li> <li>● server, other computer equipment (printer)</li> <li>● Internet connection</li> </ul> <p>Knowledge:</p> <ul style="list-style-type: none"> <li>● an appropriate level of IT knowledge to set up and operate the portal</li> <li>● a specialist in the field of graphics and design, so that the created website is transparent and user-friendly</li> <li>● professional support of the entire recruitment and selection process from the staff</li> <li>● advanced qualification for members of the executive team</li> <li>● key competencies (assistance, communication skills)</li> </ul>
<b>Procedures (if applicable)</b>	n/a
<b>Costs for public institutions (if applicable)</b>	<p>Costs to be covered:</p> <ul style="list-style-type: none"> <li>● creation of the portal</li> <li>● payment of staff salaries</li> <li>● the cost of operating a website</li> </ul>

<b>Expected result (if possible)</b>	<ul style="list-style-type: none"><li>• One of the expected results of the establishment of the portal is that it will directly contribute to the filling of vacancies in Hungary as soon as possible.</li><li>• As the epidemic situation is causing difficulties for many market and economic actors, which poses new challenges for both employers and jobseekers, they are expected to be able to reduce unemployment by setting up this portal.</li><li>• Most people are active internet users, so they tend to look for or post job opportunities on the internet. This was confirmed by the fact that the coronavirus redesigned workplaces: the home office system was introduced in many places, thanks to which even more Internet users were allowed.</li></ul>
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