

Idea: Work-sharing program providing income support to employees who work a temporarily reduced work week during employer's recovery

Number in the database: 50

Area: 8

Idea description

Title:	Work-sharing program providing income support to employees who work a temporarily reduced work week during employer's recovery.
Idea objective	<p>The aim of the initiative is to facilitate support to employees who work a temporarily reduced work week while employer recovers. In a situation where employer limits the working week of their employees, each employee has a budget of time to use. It is a resource that can be used in a variety of ways. The city authorities can help in using the potential of this resource by creating a time bank of mSME employees, available on the city webpage. The time bank should include information on the qualifications of individual employees, previous experience, specialties, completed courses and trainings, interest in starting cooperation with various types of entities (mSME, public sector, NGO) and the valuation of their involvement (is it free or is it to involve extra pay).</p> <p>Possible alternative approach/additional element of the idea:</p> <ul style="list-style-type: none"> - Sharing the idea with other cities and mutual implementation of the local partnership of few cities. - Branch approach – specific rules dedicated to the type or size of companies. - Sharing the bank of time with mSME from other cities.
Sharing process (max 1000 characters)	<p>Sharing process will be organized in the following steps:</p> <ol style="list-style-type: none"> 1. Identification of free time resources for local mSME employees. 2. Creation of a time bank. 3. Promotion of the time bank among local SMEs, public entities, NGOs and residents. 4. Monitoring of the use of resources reported in the time bank. <p>Sharing data means developing a dedicated platform that integrate data on free manpower resources of local mSME employees. Access to data is free of charge.</p>
Restrictions/rules (law, skills, time, other)	<p>The initiative requires an analysis and answers to the following questions:</p> <ul style="list-style-type: none"> - Due to the shortening of the working week, do the employees of local entrepreneurs have unused time to manage? - How is the time budget assessed and appraised (valued) by employees? - How to promote the use of the time bank among local SMEs, public entities, NGOs and residents?
Procedures (if applicable)	<p>The implementation of the initiative requires several formal procedures:</p> <ul style="list-style-type: none"> - conducting analyses (as above), - announcements of the creation of the bank of time, - implementation of the IT application to share the manpower, - preparation and implementation of the rules of using the platform / application by all stakeholders.
Costs for public institutions (if applicable)	<p>The implementation of the initiative requires several formal procedures:</p> <ul style="list-style-type: none"> - conducting analyses (as above), - establishing contacts with mSMEs, - facilitating of the time bank.
Expected result (if possible)	It is expected that the program will allow local entrepreneurs to promote the use of the time bank among local SMEs, public entities, NGOs and residents.